

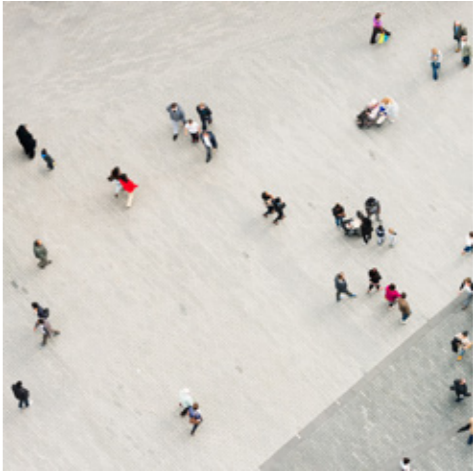
THE EARTH IS LIKE A SURFACE

SENSITIVE AND WORTH PROTECTING

THIS IS HOW WE
THINK AND ACT
IN MATTERS OF
SUSTAINABILITY &
ENVIRONMENTAL
PROTECTION

WWW.PLANTAG.DE

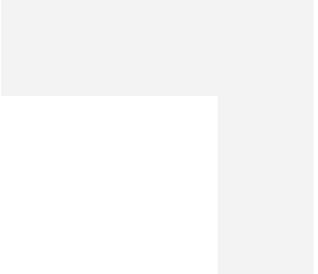
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**FROM ABOVE YOU CAN
SEE THE BIG WHOLE**
COMPANY, PRODUCT AND PEOPLE

As a reliable partner for the production and sale of laquers, colours, stains, patination paints as well as waxes and oils we are particularly responsible for the environment. But does the chemical industry and environmental protection really match?

Our actions have always been determined by thinking of tomorrow and the next generation. Therefore, sustainability for us is not only a question of environmental protection, but also of looking ahead and safeguarding the future. And a question of the right perspective. In this way, we maintain sustainable corporate development in many areas and always try to keep an eye on the big picture.



COMPETENCE IN LACQUER CONSCIOUS ACTION

ENERGY, LOGISTICS, RESPONSIBILITY

As a family-owned company we have always been thinking of tomorrow – and beyond today's success. The topic of "sustainability" has been a continuous companion in our corporate development since its foundation in 1953. Sustainability in terms of care and responsibility for our employees, but, of course, also to keep environmental impact by our products and manufacturing plants as low as possible.

Today, our company is firmly in family hands in the third generation. And the values established by and for ourselves are more relevant than ever before. After all the next generations should also lead the PCG Group into a sustainably successful future. We are strong in lacquer and conscious in action. This is how we proceed into the future.

Photovoltaics

Did you know that we have been generating electricity with our own photovoltaic system since 2010? On the roof of our raw materials storage we generate electricity for Stadtwerke Detmold on a surface of approx. 350 sqm.

Light

Did you know that we use energy-saving LED lighting in all our company buildings? Therefore, this sustainable technology has been installed in all existing halls as well as in all new buildings.

Energy

Did you know that we have been heating 75% of our production and storage area in a climate-neutral way with a district heating system since 2015? Our district heating energy is generated from renewable raw materials.



Transport safety and water protection

Did you know that we always pay attention to comprehensive water protection when transporting our chemicals and paints? For this purpose, we work, among other things, with special drain covers, absorbents, shut-off devices for the sewer system and drain trays at the filling stations for the tankers.

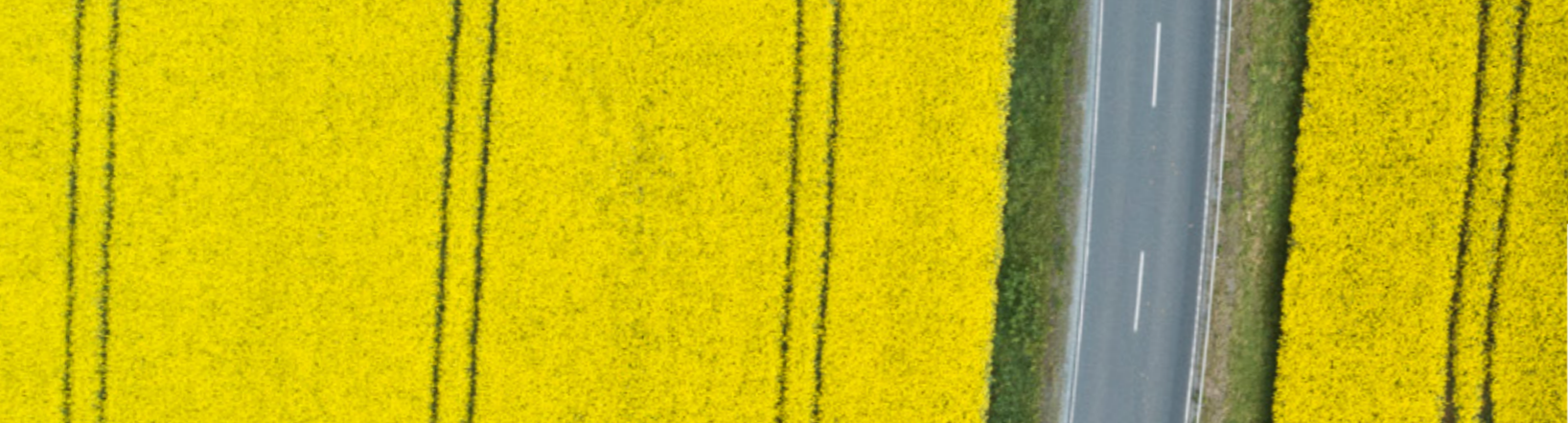
E-mobility

Did you know that we bought our first all-electric company car as early as 2012? By now we have over 10 fully electrically powered vehicles. From forklift trucks to transporters for factory traffic to company passenger cars. Furthermore, we have several hybrid vehicles in the corporate fleet.

- + Production of solar energy and supply to the public grid
- + Use of electric vehicles
- + Responsibility for handling hazardous material on the road
- + Use of CO2-neutral heating energy

By taking the above measures we aim at achieving the sustainability objectives indicated below.





QUALITY ON TOP REQUIRES QUALITY INSIDE

INNOVATION, RAW MATERIALS, PRODUCTS

Innovative thinking and special commitment have made us an internationally recognized manufacturer of lacquers and a specialist for surface technology. It has always been important to us to know what is in our surfaces. Because conscious handling of raw materials is the basis for top quality and starts with product packaging.



Water-based lacquers and stains from the PCG Group are used for example in kindergartens and similar facilities. Photographs: Ralf Dieter Bischoff, Copyright © Ralf Dieter Bischoff All rights reserved.

Products

Did you know that the percentage of water-based lacquers in our product range is over 60%? Furthermore, we offer a large variety of products with a low VOC content. Thanks to various oils and parquet lacquers we have low-emission and/or emission-free products also in other product ranges.

Raw materials

Did you know that we continuously increased the share of renewable raw materials in the past years?

Packaging

Did you know that, in general, we use recyclable IBC containers and other recyclable packages?

Certificates

Did you know that we are ISO 9001:2015 certified and that we pay attention to the criteria of sustainability and environmental compatibility of our raw materials.

- + Use of Reusable packaging
- + Participation to Recycling processes
- + No-toxic ingredients
- + Share of water-based lacquers in our production over 60 %
- + Development of products based on renewable raw materials
- + DIN ISO 9001:2015
- + Halal, Koscher and Vegan
- + REACH

By taking the above measures we aim at achieving the sustainability targets indicated below.



OUR MOST NATURAL SURFACE PROTECTION

JORDAN NATURELINE



Our Jordan Natureline product line does not leave any harmful substances in nature and is also completely emission-, biocide-, pesticide- and insecticide-free. This natural wood preservative is harmless to bees and yet protects against animal and plant wood pests.



»BODYGUARD
OF WOOD«

- + purely mineral, solvent-free
- + harmless for bees
- + without pesticides, insecticides and biocides
- + protects against animal wood pests
- + prevents the spread of wood pests after infestation
- + eliminates the breeding ground of wood-destroying fungi and mold
- + Emission-free - tested by ECO-Institute
- + EN 71, part 3 free of extractable heavy metals
- + Effective against fungi according to DIN EN 113:2004
- + Flame retardant: Classified according to EN 13501-1 C-s1, d0
- + Bat-friendly wood preservative according to the Swiss Coordination Office for Bat Protection

NATURE
FIRE-PROTECT 210
FLAME
RETARDANT



TOGETHER FOR A WORTHWHILE FUTURE

CUSTOMERS, CO-WORKERS, PARTNERS



Clear and straightforward - that is what we are known for in the district Lippe, in the northeast of North Rhine-Westphalia, and of course our social interactions with co-workers, customers and partners are characterised by these values. The PCG Group employs 240 people worldwide and we are conscious of our responsibility.



- + Hazard prevention
- + Plant safety through prevention
- + Staff training
- + Ergonomic workplaces
- + Bonus payments, e.g. for good grades of trainees
- + Christmas bonuses and holiday pay
- + Offering possibilities of further education, such as training courses
- + Cooperation with universities
- + Member of FABEL-Service Lippe
- + Family-friendly company

Safety

Did you know that we give safety instructions to our employees at regular intervals? Because the focus of our actions is the safety of our employees.

Satisfaction

Did you know that we have embedded our employees' satisfaction in our company policy at all times? Because satisfied employees are more motivated and efficient. And health and well-being are of top priority. We supported this with many optimisations at the workplace, such as ergonomic work furniture. A respectful cooperation should also help us to achieve our corporate objectives.

Fairness

Did you know that we guarantee our employees appreciative and performance-related and fair payment through bonus payments and Christmas bonuses and holiday pay?

Appreciation

Did you know that in addition to Christmas parties and family parties in summer we offer our employees also regular excursions for trainees? This form of gratitude and appreciation increases team spirit and motivation.

Development

Did you know that we have supported our staff for many years with extensive personnel developments? On the one hand we take over the costs for further education and trainings and on the other hand organisational support is provided.

Commitment

Did you know that for many years we have committed in the "FABEL-Service for family-friendly companies" in the Lippe district? Furthermore, we support several associations and institutions in this area.

Research

Did you know that we have been cultivating a successful cooperation with the Technical University OWL for over 20 years? Coating concepts require comprehensive knowledge about pre-treatments and material characteristics. For this reason, the PCG Group closely cooperates with the Technical University OWL regarding several research projects

By taking the above measures we aim at achieving the sustainability targets indicated below.



TÜV NORD
Our production facilities have been certified by the TÜV NORD and comply with the highest standards. The certification according to DIN ISO 9001:2015 proves our high-quality standards, the innovative strength and the excellent and safe working conditions for our employees



CRADLE TO CRADLE
We are process partners of Cradle to Cradle e.V. Cradle to Cradle unites climate and resources protection and implements innovative solutions for ecologic, economic and social problems, as connected problems can only be solved in connection with appropriate solutions.



SENTINEL HAUS INSTITUT
We are listed on the Sentinel House Portal. The Sentinel House Institute is the knowledge and market leader for safe healthier building. Under www.sentinel-portal.de you will find information about "emission-tested" products, trained experts, certified examples from practice, and theme worlds regarding healthier building and renovation.



- 1** COMPETENCE IN LACQUER FOR ROBUST SURFACES AND HIGHEST RESISTANCE. THE PERFECT PROTECTION
- 2** COMPETENCE IN LACQUER FOR FINE AND HIGH-QUALITY SURFACES. THE PERFECT FINISH
- 3** COMPETENCE IN LACQUER FOR A VARIETY OF DESIGN POSSIBILITIES. THE PERFECT DESIGN
- 4** COMPETENCE IN LACQUER FOR FUNCTIONAL SURFACES. THE PERFECT FUNCTION
- 5** COMPETENCE FOR THE ENVIRONMENT CONSCIOUS ACTION BEYOND THE SURFACE

Quality assurance at the highest level is what our „PLANTAG - Tested Quality“ stands for. This not only covers the quality and durability of our surfaces, but also includes various sustainability aspects.



SUSTAINABLY STRONG

BY THIS WE WANT TO BE MEASURED

THE MAGNIFICENT 17

The UN's 17 objectives for sustainable development are objectives we stand up for wherever this is possible. Likewise, we prove that we are not at all superficial, as sustainability is not only "green", but colourful.



Because it is important what you put on top! The PCG helmet is the sign of highest quality regarding surfaces. Protection, finish, design, function and also sustainability.



In future, we would like to integrate the many individual measures and activities of the PCG Group more strongly into our corporate communication. In addition we let ideas develop and grow. The attentive observer can thus discover one or the other story in our corporate communication. We have a lot to tell and you can be curious about what else will sprout and grow at the PCG Group in the future. Always in the knowledge that every change starts small.

CHANGES START SMALL

Did you know that we deployed our first all-electric company vehicle back in 2012? **PCG – Beyond the surface**



CHANGES START SMALL

Did you know that we have been generating electricity with our own photovoltaic system since 2010? **PCG – Beyond the surface**



CHANGES START SMALL

Did you know that the water-based lacquer percentage of our products is over 60%? **PCG – Beyond the surface**



CHANGES START SMALL

Did you know that we have been heating 75% of our production and storage areas with climate-neutral district heating since 2015? **PCG – Beyond the surface**



EVERY CHANGE STARTS SMALL
THE FUTURE SPROUTS



PLANTAG Coatings GmbH

Plantagenweg 34-38

32758 Detmold

GERMANY

Fon +49 5231 6002 0

Fax +49 5231 6002 21

E-Mail info@plantag.de



Concept and design: www.zudem.de

WWW.PLANTAG.DE

WWW.JORDANLACKE.DE